

JOB ANNOUNCEMENT

Social Worker Supervisor, MSW or LCSW (Santa Cruz)

Part Time: 15-20 hours a week

Reports to: Executive Director

FLSA: Non-Exempt



**Defending the Rights of the Elderly
of Santa Cruz and San Benito Counties**

About Senior Legal Services, (www.seniorlegal.org)

SLS has provided high-quality, free legal services to elderly residents of Santa Cruz and San Benito Counties since 1972. The highest priority of the organization is to defend the right of the elderly to quality health care, social integration, to secure their persons and property, and to be free of discrimination on the basis of age or disability.

Position Summary

SLS is seeking a Social Worker Supervisor candidate with an MSW who currently has a LCSW or can obtain this licensure within 120 of employment, with experience in organizational/community issues including knowledge of local community supports, housing options, etc. The Social Worker Supervisor will support the growth of a new interdisciplinary program aimed at enabling our legal services to become holistic and well rounded. This is a grant funded position, from April 2024 to April 2025, and may be terminated if the grant were to become unfunded. Hours and schedule negotiable.

Primary Responsibilities

The Social Work Supervisor designs the multi-disciplinary practice approach for legal advocacy for our clients. The Supervisor develops and leads a team of social workers who collaborate with attorneys to advance the interests of our clients. The Supervisor supports the clinical work of the team, including setting and reviewing assessment standards. The Social Work Supervisor designs workflow paths and service delivery models for the social work team across multiple areas of our legal practice. The Social Work Supervisor will also provide training to staff on issues such as mental health, substance abuse, domestic violence, and housing navigation.

The Social Work Supervisor will join the Executive Director and two Supervising Attorneys to serve on the management team of our legal services program. The Supervisor also collaborates with the Executive Director on project management, helps maintain and grow funding resources, and manage various administrative aspects of the program. The position involves representing the organization in agency or community-led collaboratives to improve operations of systems in Santa Cruz and San Benito County serving the needs of the elderly.

- Hiring, training, mentoring, coaching, and professional development of social work staff
- Design social work services as part of a legal advocacy strategy in collaboration with Supervising Attorneys
- Provide coverage for team members and carry a small caseload as needed by staffing resources
- Provide clinical supervision to team members on a regular basis
- Participate on SLS management team to oversee program operations
- Participate and support program and organization-wide activities, including Race Equity Initiative
- Potentially oversee and implement a social work intern program, if desired and timely.
- May very rarely be needed to provide courtroom testimony and written declarations, as appropriate
- Develop relationships with other Community Based Organizations to meet the needs of clients.
- Design and create trainings for the SLS team
- Provide technical assistance to attorneys and service providers

Competencies and Qualifications

Must Have

- Masters in Social work and Active Licensed Clinical Social Worker in California or ability to obtain licensure within 120 days of beginning employment
- Experience with race equity work preferred
- Knowledge of and experience with systems of care that serve the elderly, ideally in California and Santa Cruz and/or San Benito County
- Ability to work independently and be self-motivated
- Excellent verbal, interpersonal, writing, interviewing, and organizational skills
- Valid Driver's License, with good driving

Preferred

- Background in working in the fields of elderly abuse and neglect
- Supervision experience preferred
- Experience working with individuals from multi-ethnic communities desired
- Bi-lingual ability and/or bi-cultural background preferred

Physical Requirements:

- Physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job with or without reasonable accommodation. While performing the duties of this job, the employee is regularly required to sit; use hands to grasp, handle, or feel; reach with hands and arms; talk and hear. The employee is required to sit, walk and stand for extended periods of time. The employee must frequently lift and/or move up to 15 pounds. The employee must be able to work for 8 hours in close quarters with other employees. Specific vision abilities required by this job include close vision, distance vision, depth perception, and ability to adjust focus.

Compensation

This half-time position starts with a Salary at \$30,000 – \$40,000, depending on experience. This is a part-time position and does include a generous benefit package, if 20 hours a week is performed. Part-time employment less than 20 hours are non-benefitted positions.

To Apply

Review of applications will begin immediately and continue until the position is filled. Applicants are encouraged to apply as soon as possible. Submit via email only: 1) cover letter, 2) resume. A list of three professional references will subsequently be requested and checked. Include "**Clinical Social Worker Supervisor**" in the subject line. Please email application materials directly to resume@seniorlegal.org

POSITION OPEN UNTIL FILLED

OUR COMMITMENT TO DIVERSITY AND INCLUSION

SLS is committed to diversity and cultivating a culture of equity and inclusion within where all staff can flourish and grow professionally and well beyond. We are an equal employment opportunity employer and do not discriminate on the basis of race, color, religious creed, sex, pregnancy, gender, national origin, ancestry, citizenship, age, medical condition, disability, marital status, sexual orientation, gender identity (including transgender status) or any other basis prohibited by law.